

## **SAFETY POLICY**

**QATAR ENGINEERING LABORATORIES W.L.L.** is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. The Company also accepts fully its responsibility for other persons who may be affected by its activities. The Company will take all necessary steps to ensure that its statutory duties are met at all times. This is to be achieved by committing the necessary resources and by involving all the employees. The successful Implementation of this policy requires total commitment from all levels of employee, from the boardroom to the site operations. Each individual has a legal obligation to take reasonable care for his or her own health and safety of other people who may be affected by his or her acts or missions. Full details of the organization and arrangements for health and safety are set out in the **QATAR ENGINEERING LABORATORIES W.L.L.** Safety Management System manual, which include separate safety modules,

The Company is committed to:

- The provision and maintenance of a working environment for employees that is as safe as possible, minimizes risk to health and adequate as regards facilities and arrangements for their welfare at work.
- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- Safety and absence of risks to health in connection with the handling, storage and transport of articles and substances.
- The maintenance of a system for communicating safety policy to all employees for instructing and training and for the supervision of safe operations.
- The maintenance of adequate facilities and arrangements to enable employees and their representatives to raise issues of health and safety.

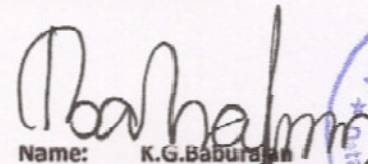
As Managing Director of **QATAR ENGINEERING LABORATORIES W.L.L.**, I have overall responsibility for safety. I have delegated day to day implementation of our Safety Policy.

It is a condition of employment, as well as a statutory duty, for all employees (Managers, Supervisors and Operatives) to comply with the obligations lay upon them by all statutory regulations. They are also required to co-operate fully with all measures introduced by **QATAR ENGINEERING LABORATORIES W.L.L.** to prevent accidents and ensure a healthy and safe working environment.

In circumstances where the Company Safety Policy is willfully disregarded by an employee, whether a Manager, Supervisor or Operative, action will be taken against that person for industrial misconduct, irrespective of any proceedings which may be brought by others.

This policy will be reviewed and, if necessary, revised in the light of legislative or organizational changes and its implementation will be regularly monitored to ensure that the objectives are achieved.

Date: January 2009

  
Name: K.G. Baburajan

Position: Managing Director





## **SAFETY POLICY**

QATAR ENGINEERING LABORATORIES (QEL)-Foreign Branch is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. The Company also accepts fully its responsibility for other persons who may be affected by its activities. The Company will take all necessary steps to ensure that its statutory duties are met at all times. This is to be achieved by committing the necessary resources and by involving all the employees. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the site operations. Each individual has a legal obligation to take reasonable care for his or her own health and safety of other people who may be affected by his or her acts or missions. Full details of the organization and arrangements for health and safety are set out in the QATAR ENGINEERING LABORATORIES (QEL)-Foreign Branch Safety Management System manual, which include separate safety modules,

The Company is committed to:

- The provision and maintenance of a working environment for employees that is as safe as possible, minimizes risk to health and adequate as regards facilities and arrangements for their welfare at work.
- The provision and maintenance of plant and systems of work that are safe and without risks to health.
- Safety and absence of risks to health in connection with the handling, storage and transport of articles and substances.
- The maintenance of a system for communicating safety policy to all employees for instructing and training and for the supervision of safe operations.
- The maintenance of adequate facilities and arrangements to enable employees and their representatives to raise issues of health and safety.

As Managing Director of QATAR ENGINEERING LABORATORIES (QEL)-Foreign Branch, I have overall responsibility for safety. I have delegated day to day implementation of our Safety Policy.

It is a condition of employment, as well as a statutory duty, for all employees (Managers, Supervisors and Operatives) to comply with the obligations laid upon them by all statutory regulations. They are also required to co-operate fully with all measures introduced by QATAR ENGINEERING LABORATORIES (QEL)-Foreign Branch to prevent accidents and ensure a healthy and safe working environment.

In circumstances where the Company Safety Policy is willfully disregarded by an employee, whether a Manager, Supervisor or Operative, action will be taken against that person for industrial misconduct, irrespective of any proceedings which may be brought by others.

This policy will be reviewed and, if necessary, revised in the light of legislative or organizational changes and its implementation will be regularly monitored to ensure that the objectives are achieved.

Date: 15 September 2010

Name: K.G. Baburajan

Position: Managing Director

**AN INDEPENDENT MATERIALS TESTING LABORATORY, NDT AND GEOTECHNICAL CONSULTANTS**

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